



Grand Traverse Bay YMCA

CODE OF CONDUCT

The Grand Traverse Bay YMCA is committed to providing a safe and welcoming environment for all members, guests and staff. Any violation of the prohibited behaviors or activities identified below could result in the suspension or termination of any program or service including membership.

The Grand Traverse Bay YMCA reserves the right to identify and act on these and other infractions should they jeopardize the quality of programs and services or the safety and well-being of others.

PROHIBITED ACTIONS

- **Using, possessing or being under the influence of alcohol, tobacco or any illegal substances in or on all YMCA property or at any YMCA program sites.**
- **Smoking or vaping on any YMCA property or event. The YMCA is a 100% smoke free environment.**
- **Theft or stealing of any kind.**
- **Purposeful destruction of YMCA or others' personal property.**
- **Carrying or concealing a weapon or any device or object that could be considered a weapon.**
- **Harassment, threatening behavior, intimidation, or abusive or aggressive language verbally or in writing.**
- **Physical contact with another person in an aggressive, sexually inappropriate or threatening manner.**
- **Transferring membership cards, falsifying identity, or gaining restricted access to YMCA facilities. Please note: A photo is required for all YMCA staff, members, and guests. Additionally, all adults (18+) must sign a liability waiver before entering the facility; youth must have a liability waiver signed by a parent or guardian.**
- **Clothing that exhibits explicit or inappropriate messaging of any kind.**
- **Loitering or solicitation on YMCA property.**
- **Using YMCA facilities to work with a client, or facilitate a third-party program or service, regardless of membership status, without being an active employee of the YMCA.**
- **Erratic or dangerous driving of motorized vehicles in all YMCA parking lots and properties.**
- **Inappropriate or unauthorized use of any recording devices including cellphones.**
- **Refusal to cooperate with YMCA staff directives when required.**

In addition, the Grand Traverse Bay YMCA reserves the right to deny access or membership to any person who has been accused or convicted of any crime involving sexual abuse or is a registered sex offender.

Members are responsible for the conduct of their guests and will be subject to disciplinary action including suspension or termination of membership should their guests violate the code of conduct or other expected behaviors.

Any member or guest who believes this code of conduct is being violated should report this to a YMCA staff member immediately.

Printed Name: _____

Signature: _____

Date: _____